

Mission Action Plan 2024-2028 - St Paul's Anglican Church, Ipswich

Our Vision

An inclusive Anglican presence in the heart of the Ipswich community.

Our Values

- Disciples of Jesus.**
- Inclusiveness**
- Affirming**
- Faithfulness**
- Diversity**
- Relationship with God.**

What We Do

At St Paul's, our doors are open to everyone, and to all who are seeking to know more about Jesus Christ and welcoming him into their hearts, to grow as one of his disciples. We welcome all who are seeking God's love, and invite you to open your heart and allow his grace to come into your life.

Our Community

We aim to foster a community within Ipswich and beyond where we strive to build relationships with our family and friends, and help teach each other to show our love for the Lord and for one another through worship, prayer, reading of the scriptures, learning together, and community service.

Anglican Marks of Mission

1. TELL: Proclaim the Good News
2. TEACH: Teach, Baptise and Nurture New Believers
3. TEND: Respond to Human Need by Loving Service
4. TRANSFORM: Transform unjust structures, challenge violence of every kind and pursue peace and reconciliation
5. TREASURE: Strive to safeguard the integrity of creation, and sustain and renew the life of the earth.¹

¹ For St Paul's Ipswich, this includes preserving the integrity of the heritage aspect of buildings and grounds.

Following Parish Council MAP Session 2024.03.02

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Mission and Ministry Goals

The following goals were crystalised through a discernment process that focused on a Parish Visioning and Planning Day facilitated by Bronwyn Pagram on 22nd July 2023, and then updated via parishioner communications and a Parish Council Review Session on 1st March 2024.

The projects cluster into six target areas:

1. Community Connection (green)
2. Worship and Learning (purple)
3. Ministry to Families and Children (orange)
4. Parish Unity and Inter-congregational Connection (light blue)
5. Technology for Mission and Ministry (pink)
6. Enhancing Resource Sustainability for Mission and Ministry (dark blue)

1. Community Connection				
Target Area and Projects	Tasks Involved	Who Responsible	Timeline	Resources Needed
Determine Ipswich City & Heritage Site Development Plans (Treasure) (Tend)	Regular bi-monthly meeting with the local Alderman	Wardens	Commencing June 2024	
	Review Census data	Parish Council	Ongoing annually	Copies of the data
	Explore Ipswich city Council Development Plan	Parish Council	Ongoing at bi-monthly meetings with Alderman.	Copies of the Plan
	Employ professionals to develop a heritage site plan	Parish Council	By the end of 2024	Funding in future parish budgets
	Activate 'Friends of St Paul's' Committee	Andrew West (chairperson) and Parish Council	End of June 2024	Volunteers from the community to contribute to committee.

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	Improve facilities for people with disabilities e.g. toilets, carparks and church seating.	Parish Council, Heritage Architect	Not before December 2025	Funding. Heritage & City Council design approvals.
Homeless and Disadvantaged (Tend)	Maintain existing Sunday food ministry	Food Ministry Coordinators and Parish Council	Review annually	Approved commercial kitchen facilities. Parish Budget allocation for consumables. External funding.
	Maintaining existing Community networks & explore new avenues of support	Priest, Parish Council and Food Ministry Coordinators.	Ongoing with annual reviews	
Op-Shop (Tend)	Maintain an offering of quality goods in an inviting environment	Op Shop Committee in conjunction with Parish Council	Review annually	Donated Stock. Staffing. Air-conditioning?

2. Worship and Learning

Target Area and Projects	Tasks Involved	Who Responsible	Timeline	Resources Needed
Anglican Identity (Teach)	Introduce the Anglican Identity Course as per ACSQ website	Clergy	To be determined in association with Locum and new priest	Course materials. Course Coordinator
Discipleship (Tell)	Clarify and strengthen the message of salvation in and beyond the Church through maintaining bible study &	Clergy, Parish Council, Mother's Union, Men's Fellowship	Ongoing	Facilities that are adequate for purpose. (Hall Redevelopment Project). Bible Study courses.

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	fellowship groups and exploring growth opportunities.			IT Site Resources
Diversity of Worship (Tend) (Tell)	Exploring different styles of liturgy. Continuing current contemporary services, Evensong etc	Priest and Lay Leaders as appointed	Review at the end of 2024	Liturgical Leaders, copyright licences, resources, musicians, large screens, technology

3. Families, Children & Youth

Target Area and Projects	Who Responsible	Timeline	Resources Needed	Target Area and Projects
Baptism Ministry (Teach) (Tend)	Review our current Baptism preparation process	Brenda Davies/AMUA/Parish Council	Review annually	Leaders, resource materials
	Develop at least one new strategy to promote continuing relationships with baptismal families	Parish council in conjunction with interested parishioners and parish groups	Review annually	Accredited Volunteers; utilize social media platforms; safe & appropriate meeting places.
Faith education formation of children (Teach) (Tend)	Maintaining and resourcing Kids' Time With God (KTWG), and ongoing support of Christian Religious Instruction Network (CRI) in schools	Current KTWG leadership and Parish Council	Review annually	Funding for CRI and KTWG teaching resources; Accredited volunteers; safe and appropriate on-site learning spaces
Develop and encourage relationships with Educational institutions (Teach)	Liaise with West Moreton Anglican College staff to develop new joint activities; seek opportunities to connect with secondary and tertiary	Priest/Existing parish connections; Parish Council sub-committee tasked to explore opportunities	Ongoing with annual review – connect with new Chaplain by July 2024 and new principal in first quarter of 2025; sub-	Collegial dialogs

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(Tend)	institutions through creative activities		committee to be formed by July 2024	
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4. Parish Unity and Inter-congregational Connection				
Target Area and Projects	Tasks Involved	Who Responsible	Timeline	Resources Needed
Raise St Paul's profile as a Resource Church in the West Moreton region (Tend)	Seek opportunities to support neighbouring parishes with 'in-kind' contributions	Parish Council	As required	Parishioners with specialized knowledge to share; volunteers for specific projects; shared community programs
Develop stronger relationships with the South Sudanese Faith Communities in Ipswich (Tend)	Ongoing planning meetings between Bishop Daniel, St Paul's Priests and Wardens and South Sudanese Council leaders	Bp Daniel, St Paul's Parish Council, South Sudanese leadership		Strengthen and support existing Sudanese leadership
	Combined service & morning tea with the two congregations of St Paul's. If successful, try for 4 services per year as stated in 2016 MOA between two congregations	Bp Daniel & St Paul's clergy	First combined service May 2024 to be evaluated after this service	As required
	Look for "special" dates for joint congregation celebrations.	Local leadership of both congregations	Post May 2024	As required
MOU with North Ipswich Parish (St Thomas') (Tend)	Monitoring the terms of the existing MOU	Priest and Church Wardens of both parishes	Review 6 monthly	Partial financial support

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5. Technology				
Target Area and Projects	Tasks Involved	Who Responsible	Timeline	Resources Needed
Installation of site Wifi, CCTVS & Live Streaming. (Treasure) (Tell) (Teach)	Obtaining competitive quotes following release of specifications.	Priest and Wardens	April 2024	Clearly defined Specifications.
	Obtaining required clearances	Mal	June 2024	Knowledge of DESI & Diocesan needs.
	Applying for funding from Gaming Fund.	Mal	April 2024	Diocesan support of application.
	Installing Infrastructure, CCTVs and live streaming capacity	Parish Council	Following grant application determination.	
Installing Electronic noticeboards (Teach) (Tell)	Obtaining competitive quotes	Priest & Wardens	May 2024	Clearly defined specifications
	Obtaining required clearances	Mal	July 2024	Knowledge of DESI, ICC & Diocesan needs.
	Selling of advertising space on noticeboards which must > \$30,000 pa before project advances.	Wardens and a specially convened subcommittee of PC.	August 2024	Briefing from suppliers re selling advertising space. Potential customer leads from parishioners
	Creating loan application for Anfin.	Wardens and Parish Council.	September 2024	Parish financial data. Business case justification data.
Support for end users of live streaming	Training parishioners to assist parish shut ins to access live streaming.	Michelle Knight and Parish Council subcommittee	Ongoing from July 2024	Volunteers

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(Teach) (Tend)	Promotion of live streaming on social media			
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6. Sustainable Resources				
Target Area and Projects	Tasks Involved	Who Responsible	Timeline	Resources Needed
Fitting Solar Panels to church hall roof (Treasure)	Obtaining competitive quotes	Priest & Wardens	May 2024	Clearly defined specifications
	Obtaining required clearances	Mal	July 2024	Knowledge of DESI & Diocesan needs.
	Lodge loan application to Anfin	Wardens & Parish Council	September 2024	Parish financial data. Business case data.
	Quote selection and construction	Parish Council	November 2024	Contractor availability.
External disability toilet provision (Tend)	Design and location of facilities	Wardens and Parish Council	July 2025	Heritage Architect Funds
	Obtaining required clearances	Mal	July 2025	Knowledge of DESI, ICC & Diocesan needs.
	Calling quotes, contractor selection and construction	Wardens & Parish Council	February 2026 April 2026 June 2026	Architectural supervision. Contractor and goods availability.
Parish hall refurbishment	Obtain several design options to be voted on by parishioners	Subcommittee of PC and PC	December 2023	Funding Architectural advice and design

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(Treasure)	Quantity surveyor cost estimate for preferred design	Architect, Subcommittee of PC and PC	June 2024	Parish Budget Funding
	Obtaining required clearances	Mal	September 2024	Knowledge of DESI, ICC & Diocesan needs.
	Tender advertisement & Contractor Selection.	Architect and Parish Council	Prior to December 2024	Funding from Parish Funds.